An Analysis of Six Power Ladders, Wheels, and Progressions

Date and time
Wed 24th Jun 2020, 2:00 pm - 4:00 pm PDT

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A "glocal" Asset & Strengths Based (un)Conference

June 24-25 2020

HOSTED BY GLOBAL ASSET & STRENGTHS BASED PRACTIONERS

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Capturing the learning:
1. Take a screen shot of your group
2. Write down the names of people:
    - Lara Furtado
    - Cristina Murphy
    - Mark Chupp

3. Discuss the ladders – Leave black the 3 you do not discuss (see below one ladder per page)

4. Overall reflection questions (if you have more time in your session)

    - What were some of the stories and experiences shared?
The issues of using the terminology of being victims, the power of naming as a way of saying that something should not happen. A term that can be very crushing as someone's identity.

Client implies a little bit of a top-down model, and what about the color-coding?

For who is this made? For who pays? Who uses?

Deborah Putenney
We feel less in conflict because of the arrow direction as a continuum; achieving ultimate power and changing the system and participating doesn't read as any level of empowerment. It doesn't describe process, only roles that residents can take on. This is more useful for practitioners to create authentic opportunities for people to move up on these roles. Are we empowering individuals or communities? This is too individualistic of a process.

Shifts for residents <u>plural,</u> we see what skillsets exist in the community and how each person or community can be experts. if these roles are happening simultaneously, is the ladder the best format to show a continuous sharing of resources and roles that can be taken on at the same time? Difficult to coordinate or find the right people to be on the forefront and a conflict between the grassroots and also getting residents to occupy those more institutional roles such as focus groups. Is a higher level of empowerment equivalent to institutional engagement?

- ○ What were the key themes that emerged from these experiences?

- ○ What was your most significant learning from this session and why?

- ○ Was there anything that surprised or challenged you?

5. **Sherry Arnstein's "Ladder of Citizen Participation**

    5.0.1. What is its history?
- ○ Developed in the 60's
- ○ Done in a structure setting
- ○ Created for a purpose and had observed

    5.0.1. How it has been used by participants?

Used as part of a facilitation

    5.0.2. What is great about the ladder?

- ● It's for planners- how many of the rungs are you at
- ● What you are doing is wrong...and what not to do

    5.0.3. What are its shortcomings and how it could be improved?
- ●

6. South Lanarkshire Council's "Wheel of Participation"

    6.0.1.   What is its history?

- built around a specific purpose
- Not sure the history

    6.0.2.   How it has been used by participants?

- used for planning- cultural planning- encouraging engaging with a wide organization.

    6.0.3.   What is great about the ladder?

- Its not liner
- not labelling people
- It allows for more ways to engage
-

    6.0.4.   What are its shortcomings and how it could be improved?

- there is more complexity
- there should be touch back points

7. **The International Association of Public Participation (IAP2) "Public Participation Spectrum"**

    7.0.1. What is its history?

- worked with practitioners around the world to develop and its a bridge for community and government

    7.0.2. How has it been used by participants?

- have shifted it and use it to have a common language and illustrate where we are
- use it for decision making
- to develop engagement plans

    7.0.3. What is great about the ladder?

- its a great touchstone on what you need to do for community engagement.

    7.0.4. What are its shortcomings and how it could be improved?

- Informing should happen at every stage
- the way we present models and are we setting up for superficial hierarchy.

8. The Asset-Based Community Development (ABCD) Institute's "Citizen Power Ladder" developed by Jody Kretzmann and John McKnight

Overall notes:Being in the field- focus on the assets and then forming a system that works for them and build communication

These frameworks are great for theory and its up to community developers or those in the community to adopt it to the context

    8.0.1.   What is its history?

    8.0.2.   How it has been used by participants?

    8.0.3.   What is great about the ladder?

    8.0.4.   What are its shortcomings and how it could be improved?

9. Deborah Puntenney's "Resident Power Progression"

9.0.1. What is its history?

9.0.2. How it has been used by participants?

9.0.3. What is great about the ladder?

9.0.4. What are its shortcomings and how it could be improved?

10. **"Residents and their Associations: A Power Ladder" Jody Kretzmann, John McKnight, Sarah Dobrowolski, and Deborah Puntenney**

    10.o.1. What is its history?

    10.o.2. How it has been used by participants?

    10.o.3. What is great about the ladder?

    10.o.4. What are its shortcomings and how it could be improved?