

From Richard Ruth to Everyone: 11:06 AM

The shout outs remind me of the old Romper Room

From Ryane, Louisville KY (she/her) to Everyone: 11:07 AM

I'm real I'm just eating lunch!

From Becky (she/her) Baltimore to Everyone: 11:08 AM

Hello everyone and welcome!

Enjoy lunch Ryane!!

From Andy (she/her) Halifax, NS to Everyone: 11:08 AM

I'm also real! I'm just not zoom camera prepped today.

From Becky (she/her) Baltimore to Everyone: 11:08 AM

NO problem Andy!

From Glenda Cooper -She/Her - BC, Canada to Everyone: 11:08 AM

Andy, I'm the same right now!

From Janine - Joburg South Africa to Everyone: 11:09 AM

I like that talk about next year!!

From Fiona - Tasmania to Everyone: 11:10 AM

Hi Fiona here in Tasmania

From Dee Brooks - Australia to Everyone: 11:11 AM

@Janine - yes, great idea - I've already written it to Michelle for "notes" Haha!

From MGuglielmone to Everyone: 11:11 AM

Hey everyone! I'm Martina Guglielmone and I work on Economic Development at Smart Growth America in Washington, DC. I am very excited to be here. Just a heads up, I have a work call coming up briefly but it shouldn't last more than 20 minutes. I will be muted, of course, but I just wanted to let you all know in case you see me engaged in something that's not this amazing conversation. I apologize in advance, but I promise I will keep it as short as I can!

From Becky (she/her) Baltimore to Everyone: 11:12 AM

Keep us posted Martina if you need any catch up!

From Dee Brooks - Australia to Everyone: 11:13 AM

Dee, global nomad, currently stuck by COVID in Bendigo, Victoria, Australia - Dja Dja Warung Indigenous country - it's 1.12am - last session of the unconference is 4am for us - I'm staying- let's do this!

From Janine - Joburg South Africa to Everyone: 11:14 AM

Janine in chilly Joburg South Africa

From Becky (she/her) Baltimore to Everyone: 11:14 AM

Hello Janine

From Chris Daberer - He/Him - Edmonton, Canada to Everyone: 11:18 AM

I'm tuning in from Treaty 6 Territory, which has served as a traditional meeting ground for many First Nations groups. This territory has provided a travelling route and home to the Nakoda Sioux, and later, Blackfoot and Cree peoples, followed by Saulteaux and Métis and other Indigenous peoples.

From Fiona - Tasmania to Me: (Privately) 11:18 AM

Jess, don't pop me in a chat room, I'm doing a graphic harvest so I will use the time to draw your session

From Me to Fiona - Tasmania: (Privately) 11:20 AM

Got it!

From Kim Hopes to Everyone: 11:21 AM

Hi all - Kim Hopes from Evanston, IL ABCD Institute at DePaul University in Chicago.

From Becky (she/her) Baltimore to Everyone: 11:22 AM

Hi Chris!

From Jess Sorrell to Me: (Privately) 11:23 AM

Are you having trouble hear Katie? Or just me?

From Becky (she/her) Baltimore to Everyone: 11:23 AM

Welcome Kim!

From Me to Katie - She/Her - Baltimore: (Privately) 11:23 AM

Your internet is choppy - FYI - It's good now!

From Katie - She/Her - Baltimore to Me: (Privately) 11:24 AM

Thanks! Turning off my vid when not storytelling to save bandwidth

From Richard Ruth - Wichita, KS to Everyone: 11:24 AM

Are others experiencing garbled audio and frozen video or is it just my wireless?

From Katie - She/Her - Baltimore to Everyone: 11:25 AM

I think it's happening for multiple folks

From Becky (she/her) Baltimore to Everyone: 11:28 AM

Yes, we are...

From Dee Brooks - Australia to Me: (Privately) 11:32 AM

Decided I will leave and have an hour sleep before hosting Mark Chupp - have a great session!

From Richard Ruth - Wichita, KS to Everyone: 11:34 AM

Where did the data come from for the map project?

From Mark Chupp (he, him) Cleveland USA to Everyone: 11:35 AM

Can you stop sharing the screen so we can see everyone for the screen shot?

From Kim Hopes to Me: (Privately) 11:35 AM

Do you want to stop screen share?

From Richard Ruth - Wichita, KS to Everyone: 11:38 AM

Here is a site where you can explore US census data if interested. Data sets can also be downloaded in CSV format: <https://www.census.gov/data.html>

From Becky (she/her) Baltimore to Everyone: 11:38 AM

Richard - we will have resources with lots of information on Baltimore will be available.

And thanks for that link!

From Richard Ruth - Wichita, KS to Everyone: 11:57 AM

I guess I'm not clear on what the post said that made it an issue.

From Amanda - she/her - Calgary to Everyone: 11:58 AM

I have to head off, thanks for hosting this!

From Mark Chupp (he, him) Cleveland USA to Everyone: 11:59 AM

I have to go to another meeting. Sorry, this is very helpful. I hope you share the framework you provided. I would like to adapt it for our community.

From Debra Jakubec (she/her) Edmonton, Canada to Everyone: 11:59 AM

Thanks for sharing your stories! I need to go to another zoom on recovery for cities.

From Becky (she/her) Baltimore to Everyone: 11:59 AM

We will MARK

Thanks ebra

Debra

From Jude Perez (she/her) Gloucester UK to Everyone: 12:00 PM

Thanks for sharing have another meeting good to hear your stories. Thanks Jude

From Jess Wyatt (she/her) Baltimore to Everyone: 12:00 PM

<https://docs.google.com/document/d/1-AsZYDUWQAtelzO-v78yIIBY4M8YCxwfBXH5bAlj3rE/edit>

From Fiona - Tasmania to Everyone: 12:01 PM

ladies I'm off to Haiti session. Great work, I can't wait to see the recording and finish the session. Go Well.

From Becky (she/her) Baltimore to Everyone: 12:01 PM

Bye Fiona!

From Glenda Cooper -She/Her - BC, Canada to Everyone: 12:01 PM

Thank you for hosting this! I have to go too.

From Chris Daberer - He/Him - Edmonton, Canada to Everyone: 12:03 PM

For the framework (thanks for sharing it!) - who should that be credited to? I just want that for my notes, if possible :)

From Chris Daberer - He/Him - Edmonton, Canada to Everyone: 12:23 PM

Ok thanks so much for the help with my question!

From Becky (she/her) Baltimore to Everyone: 12:26 PM

Totally not inappropriate!!

From Janine - Joburg South Africa to Everyone: 12:36 PM

Interesting that the people here are all from the lighter shade too.....

From Becky (she/her) Baltimore to Everyone: 12:37 PM

We were not sure what to expect but it is interesting indeed.

From Richard Ruth - Wichita, KS to Everyone: 12:42 PM

I asked an black facebook friend about educational resources for learning about race, etc and he basically said you need to work with white folks on that. I was a little confused by his response at first but get it now.

From Becky (she/her) Baltimore to Everyone: 12:46 PM

Richard some black people do feel it's important for white people to share space with white people on that, While there are other black people who willingly want to share. It just depends on each individual.

From Therese LeFever to Everyone: 12:46 PM

I have daughters in their 20's who react very much the same way you do. I on the other hand step back and choose my words so carefully. As that person, I think there is a time for being BOLD like my daughters and it is extremely difficult to find a middle ground. I need to learn the appropriate language.

From Katie - She/Her - Baltimore to Me: (Privately) 12:47 PM

Martina has something to say

From Becky (she/her) Baltimore to Everyone: 12:48 PM

Therese - it's all about being mindful and finding the balance. Middle ground is the challenge, right!?

From Katie - She/Her - Baltimore to Everyone: 12:49 PM

I think it is interesting that a lot of people go back to memories of childhood re: learning about race. That is important work to do - where did we get our ideas? - and also want to challenge folks to think about what is happening now (as adults who perhaps now 'know better')

From Janine - Joburg South Africa to Everyone: 12:49 PM

Thanks for the storytelling framework - I think its a really useful way to get people to think through their lived experience

From Becky (she/her) Baltimore to Everyone: 12:50 PM

Of course!

From Terry Bergdall - Chicago (male) to Everyone: 12:50 PM

What was meant by "overthinking" in the title of this session?

From Katie - She/Her - Baltimore to Everyone: 12:51 PM

Terry - it came from our experience of sometimes feeling paralyzed by analyzing what we are doing/thinking at the cost of not taking action

From Richard Ruth - Wichita, KS to Everyone: 12:52 PM

I have to be careful about falling in love with my own insights and ideas and settling into a comfort zone that may be just another illusion. Its difficult work and advancement is dependent on my taking risks and engaging with people from different worlds than I have inhabited.

From Terry Bergdall - Chicago (male) to Everyone: 12:52 PM

thanks. learning through doing is crucial

From Becky (she/her) Baltimore to Everyone: 12:54 PM

Terry - yes- as well as not over-diagnosing - but sitting quietly and trying to see other perspectives

Richard - this is absolutely where we all are... and moving outside our box is truly the hardest part but the most critical!

From Richard Ruth - Wichita, KS to Everyone: 12:57 PM

I think reflecting on the cause of that frustration could be an exercise in itself.

perhaps that frustration has its root in some personal trauma. I think that mine may.

From Becky (she/her) Baltimore to Everyone: 12:59 PM

Feel free to stay in with me as well: bmossing@bsfa.org

From Me to Katie - She/Her - Baltimore: (Privately) 12:59 PM

<https://docs.google.com/document/d/14Mq8Z65ZEfkAofMEYB-K9ToKCRGn-HrvYuGhUcK4weU/edit?usp=sharing>

From Kim Hopes to Everyone: 01:00 PM

This has been great. Really appreciate it. Lots to think about. The idea of having a prepared response is helpful to me.

From Katie - She/Her - Baltimore to Everyone: 01:00 PM

Resources here:

<https://docs.google.com/document/d/14Mq8Z65ZEfkAofMEYB-K9ToKCRGn-HrvYuGhUcK4weU/edit?usp=sharing>

From Jess Popp - she/her - Unama'ki, Nova Scotia, Canada to Everyone: 01:01 PM

Thank you Jess, Katie and Becky for your vulnerability and willingness to share and chat!

From Robin - She/Her- Antigonish, NS, Canada to Everyone: 01:01 PM

thank you. grateful for this space.

From Chris Daberer - He/Him - Edmonton, Canada to Everyone: 01:01 PM

Thanks so much everyone! :)